



**Havering**  
LONDON BOROUGH

## Notice of Non-key Executive Decision

<b>Subject Heading:</b>	Permission to Waive Contract Procurement Rules for a Direct Award for supported housing services for Adults with Learning Disabilities and or Autism aged 18-49 years at Mowbrays Close
<b>Decision Maker:</b>	Cllr G Ford, Deputy Leader of the Council and Cabinet Member for Adults and Wellbeing
<b>Cabinet Member:</b>	Cllr G Ford, Deputy Leader of the Council and Cabinet Member for Adults and Wellbeing
<b>SLT Lead:</b>	Barbara Nicholls, Strategic Director of People
<b>Report Author and contact details:</b>	Charles Ryan – Portfolio Manager – Supported Housing Charles.Ryan@Havering.gov.uk
<b>Policy context:</b>	This contract supports Havering Council to meet its ambitions outlined in the Supported Housing Strategy 2022-2025, to provide supported housing for adults with learning disabilities. It also supports the Council's People Theme priorities in the Corporate Plan 2022/23 – 2026/27.
<b>Financial summary:</b>	The request for permission to waive Contract Procurement Rules and Direct Award an 18-month contract

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	<p>with Lodge Group Care UK Ltd. The award is for the care and support services only.</p> <p>Funding for this service is anticipated to come from core Adults Service budgets, as it meets a pre-existing need.</p> <p>The build phase for Mowbrays Close was completed on 13<sup>th</sup> March 2025.</p> <p>The total contract value for the 18 months is estimated to be <b>£533,000</b></p>
<b>Relevant Overview &amp; Scrutiny Sub Committee:</b>	People's Overview and Scrutiny Sub Committee
<b>Is this decision exempt from being called-in?</b>	<i>The decision will be exempt from call in as it is a Non key Decision</i>

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**The subject matter of this report deals with the following Council Objectives**

People - Things that matter for residents - **X**

Place - A great place to live, work and enjoy

Resources - A well run Council that delivers for People and Place.

## Part A – Report seeking decision

### DETAIL OF THE DECISION REQUESTED AND RECOMMENDED ACTION

Approval is sought to waive the Council's Contract Procedure Rule (CPR) 9.9 for the Direct Award of a contract for 18 months to an experienced and reputable care provider, Lodge Group Care UK Ltd, to provide care and support for residents with learning disabilities and or autism at Mowbray's Close, Romford, RM5 3HJ. The 18-month period will cover between 13<sup>th</sup> March 2025 and 13<sup>th</sup> September 2026.

### AUTHORITY UNDER WHICH DECISION IS MADE

#### **Part 3.2.5** of the Constitution

Individual Cabinet members' responsibilities for functions

(g) To approve an exception to the Contracts Procedure Rules set out in Part 4 of this constitution, in accordance with Rule 14(1) of those Rules.

Part 4.4 Contracts Procedure Rules of the Constitution

14.1 No exception to these Rules shall be permitted except upon approval by an individual

Cabinet member using an Executive Decision or by some other provision in this Rule. The report shall set out the background, the rule being waived, the reasons the waiver is required, how value for money will be demonstrated, any legal or financial risks or implications and shall be approved by the Director of Legal and Governance and the Chief Executive

...

Exceptions to competitive requirements

14.3 Exceptions to the competition requirements may be made only if all relevant law is complied with and one of the following circumstances applies:

i. the contract falls within one of the exceptions listed in this Rule; AND

a. the Competition Financial Thresholds Exceptions, is fully and properly completed and signed

by the relevant Member of SLT; AND

b. the person awarding the contract can demonstrate that the contract represents the best value

that can be obtained in the circumstances.

ii. an individual Cabinet member has approved the waiving of the application of these rules, as permitted by Rule (a) above.

### STATEMENT OF THE REASONS FOR THE DECISION

#### **1. Background**

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1.1 Approval for the development of 4 new schemes (Mowbrays Close, Mawneys Close, Aldwych and Park End & Widecombe Close) was granted in 2019. This Key decision focuses on the Mowbrays Close scheme.

1.2 The Mowbrays Close building project is a new scheme of six, one-bedroom self-contained studio flats with additional communal spaces, developed and owned by the Council and designed for young people with learning disabilities and or autism. Development plans were delayed due to the Covid-19 pandemic, but recommenced in 2021 with consultations with local residents on the closure of an empty garage site in Mowbrays Close and re-development. Planning permission was granted in 2023. The contractor awarded the contract for the building works was Marfleet and Blyth who began the works in February 2024.

1.3 Local residents have been kept informed at every stage through a dedicated website: [Mawneys Close and Mowbrays Close Garage sites development | The London Borough Of Havering](#). Communication has included invitations to attend consultation meetings, newsletter updates, presentations and letters from the contractor to residents.

1.4 It is estimated that the 6 new, one-bedroom, self-contained flats will be ready for occupation by March 2025. The building has been specially designed to provide accommodation for people with learning disabilities and or autism. The provision will be targeted to those aged 18 to 49 years.

1.5 Priority will be given to individuals who have the potential to move towards semi or fully independent living in Council or other social rented accommodation including private landlords, with the appropriate support. Not only will this service move residents on but would generate a potential cost avoidance through the step-down accommodation from supported living and residential services. The site includes an office area and accommodation for staff to be on site 24/7 to support the residents.

1.6 The Mowbrays Close building was first proposed to be a 6-unit provision for individuals with moderate learning disabilities and or autism between the ages 18 and 25. The original identified level of support needs was low with only a maximum of 15 hours per week allocated to them, which was not inclusive of any background support. Whilst there was a clear and justified business case for this cohort at the time it later transpired that current and future demand for the specific cohort was restrictive and would see a decreased volume of individuals identified for the provision running the risk of high voids and feasibility of the service. It was then identified that there was a greater demand for individuals with learning disabilities and or autism between the ages 18 and 49 and also allowing for individuals with medium to high needs. The eligibility criteria for the original business case stated that support with personal care would be disregarded. However, if the Council commissioned this type of service it would have further reduced the eligibility criteria for the cohort as some individuals identified would have this particular need. Therefore, personal care will be included in the provision and as a legal requirement the provider must be Care Quality Commission registered and lawfully able to carry out this regulated activity.

1.7 To have started a full procurement exercise for a provision that did not have demand would have potentially set all parties up to fail and led to a loss of money to

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the Council, relationship breakdowns with providers and the clients not being able to achieve their outcomes. It was therefore decided to change the service specification to allow for a larger eligibility criterion of care and support needs.

1.8 By the time this was identified by the Supported Housing Commissioning Team (who were handed over this project mid to late 2024) the build for Mowbrays Close was nearing completion and due to be handed over to Adult Social Care in March 2025. It would not have been possible to carry out a full procurement exercise between then and the handover and a Direct Award with the request to waive the Council's Contract Procedure Rules was the only logical solution to consider.

### 2. Statutory Duties

2.1 The Human Rights Act 1998, Equality Act 2010 and Health and Care Act 2022 all act to support the needs of people with a learning disability. Collectively they ensure that people with a learning disability and or autism have the same rights to the same opportunities, to live satisfying and valued lives and to be treated with the same dignity and respect as anyone else.

2.2 A learning disability is defined as 'a significantly reduced ability to understand new or complex information, to learn new skills (impaired intelligence), with a reduced ability to cope independently (impaired social functioning), which started before adulthood, with a lasting effect on development'.

2.3 Autism is a lifelong condition. It affects how a person communicates with, and relates to, other people and how they experience the world around them. A person will usually have had persistent difficulties with social communication and social interaction and restricted and repetitive patterns of behaviours, activities or interests since early childhood, to the extent that these limit and impair everyday functioning.

2.4 Autistic spectrum conditions are not classed as a learning disability in themselves, however, approximately 20-30% of people with a learning disability also have autism and people with autism are more likely to experience mental health problems.

2.5 Under the Children (Leaving Care) Act 2000, local authorities have statutory duties to provide ongoing support to care leavers until the young person reaches the age of 25.

2.6 Under the Care Act 2014, it is the duty of the local authority to meet people's assessed eligible needs for care and support. The duty is supported by statutory guidance which clearly identifies the need for local authorities to consider a person's wellbeing in all manners of providing care and support, and in ensuring people have a choice over where they live.

### 3. Evidence of Need

3.1 The Strategic Housing Market Analysis (SHMA) and subsequent Supported Housing Strategy 2022-2025 identified the following needs, in particular adults aged 18-49 years who would require support via this scheme

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*Figure 1. Need for Accommodation Identified in the SHMA for People with Learning Disabilities*

Own space accommodation in self-contained flats	
Group A – Young people entering housing and support services usually for the first time as adults	A need for 10-15 units for those with highest needs and a further 10-15 units for those with modest needs over a 5 year period
Group B – People under 50 who have been in accommodation and support for some time whose needs are changing and need to move	Modest need to reduce out of area placement, circa 5 units
Group C – People currently at home with families who will need accommodation and support in future	Modest need circa 5 units out of the 23 who will migrate away from the family home into accommodation and support services
All groups – need for flexible, 'own space' accommodation	A total of 30-40 units over 5 years

3.2 The prevalence of learning disabilities (all ages), as recorded on GP practice disease registers in Havering is 0.4 %, lower than England (0.6%) and similar to London as a whole (0.4%). This percentage has increased from 0.3% in 2014/15. However, in real terms the numbers of people in Havering with recorded learning disability has increased from 783 in 2014/15 to 1,212 in 2022/23. In addition, around 3% of children in care have a learning disability, or around 7 children.

3.3 There are currently 68 people aged 22 to 76 years with learning disabilities or autism living in in Supported Living – Homecare; 83 people aged 18 to 76 years in Supported Living – Placements and a further 3 people with additional support needs for behavioural support and/or waking nights. In contrast, the total number of people living in supported accommodation in Havering is 14. Of these, only 4 people have learning disabilities compared to 10 with mental health, physical support or support with memory and cognition. All of those with people learning disabilities are under 40 years old.

3.4 Service intelligence from the learning disabilities team identified that a sufficient number of people currently living in supported accommodation facilities would be eligible for, and benefit from the step-down supported accommodation service offered in this business case.

## **4. The Service**

4.1 The aim of this service is to enable adults with learning disabilities and or autism to move towards independence by providing access to accommodation with targeted support to develop appropriate life skills that will enable them to manage successfully in their own accommodation in the future. Havering Council believes that the delivery of an enabling and empowering support service will involve a creative and flexible solution to be able to meet the needs and wishes of people with a range of needs, ethnic and cultural backgrounds. The ultimate aim is to develop their confidence,

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independence skills and eventually to access more permanent independent accommodation.

4.2 To be eligible for this service, individuals must have demonstrated some independent living skills, have an identified need for housing related support and would benefit from this service. The current mix of tenants, including the level of need or support, at any given time will be taken into account when assessing and accepting new referrals.

### **5. Key Benefits**

5.1 The expected benefits of having a contract with a provider for this service instead leaving the property vacant include:

- Increased semi-independent accommodation capacity in Havering
- Financial savings
- Cost avoidance
- Improved oversight and relationships with providers
- Improved outcomes for young people

The expected benefits of immediately directly awarding the contract for this service include:

- Ability to undertake a full procurement process for a contract lasting up to 5 years (3 years + 2 years extension). The contract will be awarded once the direct award ends

### **6. Governance**

6.1 Contract provisions will include regular contract and performance management meetings to take place quarterly, led by a partnership of the support service provider, social care, housing and commissioning to provide seamless support, management and oversight. Performance will be reviewed and joint planning to manage risks, minimise voids and optimise independence outcomes for people living at the accommodation.

6.2 Overall governance of the service will sit under the Supported Housing and Residential Care (SHARC) Board.

6.3 A full procurement process will then commence as soon as the Direct Award is approved. It will ensure that we will be able invite the market to tender and award the winning provider with a contract once the Direct Award comes to an end on 13<sup>th</sup> September 2026.

## **OTHER OPTIONS CONSIDERED AND REJECTED**

**1. Option one:** Do nothing – not an option as construction is already under way

**2. Option two:** Consider a different use for the building. Not an option as the development was specifically designed to meet supported housing need.



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**3. Option three:** Delay use of the building until a compliant procurement can be undertaken. Not an option, because whilst this would avoid the risk of procurement challenge it would be costly to the Council as detailed elsewhere in this report.

**PRE-DECISION CONSULTATION**

There has been pre-decision engagement with a number of stakeholders to prepare this paper. In summary, the following table presents the type, methods and stakeholders engaged in the pre-decision engagement:

Type	Methods	Consultees
Project Group	Formal regular virtual meetings, phone calls, E-mails and reports	a. Housing b. Regeneration (in charge of the building development) c. Havering Integrated Place Team (commissioning) d. Children Social Care e. Community Learning Disability Team f. Legal g. Procurement h. Finance i. Public Health j. ICB/NELFT

**NAME AND JOB TITLE OF STAFF MEMBER ADVISING THE DECISION-MAKER**

Name: Charles Ryan

Designation: Portfolio Manager – Supported Housing



Signature:

Date: 6/3/2025

## Part B - Assessment of implications and risks

### LEGAL IMPLICATIONS AND RISKS

The Council's Contract Procedure Rule (CPR) 9.9 requires each procurement with an estimated value of over £100 000 to be subject to a formal tender exercise. However, a formal tender exercise for the appointment of a care provider has not been carried out. CPR 14 permits exceptions to the competitive requirements to be made if all relevant law is complied with and one of the circumstances set out in CPR 14.3 applies. If it is determined that the one of the circumstances applies, CPR 9.9 can be waived in relation to this contract.

### FINANCIAL IMPLICATIONS AND RISKS

This decision paper is seeking approval to Direct Award an 18-month contract for the care and support within a supported housing service for adults with learning disabilities and or autism aged 18 to 49 years at Mowbrays Close.

The accommodation is a wholly owned Council block that cost £2.160 million to construct. The capital costs of the scheme were funded as part of the approved capital programme. The accommodation is on schedule to be completed and made available for use by March 2025.

This is a Supported Housing scheme which will provide both housing and accommodation in addition to care and support for residents. The Council is the freeholder of the property and will be responsible for the management and maintenance of the building and the provision of housing related support to residents. The costs of this will be funded by service charges payable by the residents most of whom are likely to be able to claim universal credit. Due to the nature of the client group it is expected that the residents will not be liable for Council tax.

This report is concerned with the contract for social care and support for the residents. This must be in place before residents are able to move into the accommodation. If the building is not occupied then there will be a loss of rental income and it also is very likely that additional costs will be required for security which could be very significant if 24-hour cover is required. For this reason it is in the Council's best financial interest to ensure that a contract is put in place quickly – provided it offers reasonable value for money.

The total weekly support hours for each of the 6 residents in the service will vary according to their care and support needs, however, as all clients will be new to the service in the first 18 months the maximum hours of support the service is expected to deliver is:

224 hours daytime support hours per week, between 8am and 8pm

56 waking night hours per week

14 hours of handover over the week (30 minutes per handover)

The above equates to 294 hours per week

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Management oversight will also be provided throughout the week (and is built into the hourly support worker rate)

The assumptions are that the new service provision will require:  
2 members of staff on site each day over the period from 7am to 11pm  
1 waking night member of staff between 11pm to 7am

The value of the contract works out at £6,629.70 per week which when divided by 6 residents residing at the provision would come to £1,104.95 per week. The hourly rate is £22.55 per hour.

Over an 18-month period this would come to a total of £517,116.60 (excluding VAT). However, this Direct Award is expected to be subject to an inflationary uplift in line with our annual uplift process for the new financial year (2025/2026) and an allowance has been built into the total value of the contract increasing it to a maximum of £0.533 million for eighteen months

A key executive decision named 'Adult Social Care Yearly Uplift - Supported Living' has been submitted onto Havering Council's Forward Plan and a decision is due by the end of March 2025. Any subsequent uplift coming from that decision will be reflected in this direct award and will take effect from the beginning of the financial year of 2025.

The Havering Supported Living Framework has undergone extensive benchmarking against costs with neighbouring boroughs, e.g. Redbridge, Newham, Barking & Dagenham and found the current rates are similar in comparison. Therefore, we are confident that the £22.55 per hour as proposed in this contract is sustainable and good value for both Havering Council and the service provider. In addition to this we also liaised with Camden Council's Commissioning Team as we understood they had a similar supported living framework to Havering Council. It was determined that the proposed cost modelling for the service was a suitable and supportive provision for people with learning disabilities and or autism.

There may be occasions where the operational budget holders will need to commission additional hours over and above the core hours outlined above. These will be separately costed, evidenced and agreed with the Commissioner with assurances given that the contract does not go over the Light Touch Threshold in the Procurement Act 2023 for procurement.

The cost of this contract will be funded from the current Living Well Social Care budget, the intention is that clients who are currently in provisions elsewhere will be identified and move into the new provision. If current clients are identified to move into the provision this will not add an additional pressure to the London Borough of Havering and could potentially result in cost reductions, however this cannot be quantified until the full 6 clients have been identified. If clients that are not currently in provisions move into the new provision, then this will be at an additional cost and the assumption is that these clients' costs would have been factored into the growth modelling and therefore the cost can be met from the growth.

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The average in-borough cost of broadly equivalent supported living provision is £1,918.04 per person per week and the out-of-borough average cost is £1,763.36 per person per week. Therefore, should we be successful in identifying and moving clients with current average or higher care package significant savings will be made for the Council. Assuming full occupancy then the saving on care costs would be £0.200 million compared with out of borough placement or £0.250 million compared to in borough placements. (Obviously if the property is used for lower need clients or those who would otherwise be in lower cost provision then the saving would reduce or even reverse). There are savings already in the Medium Term Financial Strategy (MTFS) from the reduction of costs of care for younger disabled adults and from the expansion of supported accommodation this scheme is expected to contribute to achieving those targets.

This aligns to the average cost of the clients currently in the provision, however the client group being considered to go into this provision are clients with average weekly costs above these levels. No clients have been identified to move at the time of this paper so savings cannot be quantified and there is a financial risk that no savings will be realised. As noted above the clients to transition into this service are yet to be finalised and are still to be worked on. There is therefore a risk that existing clients are not identified and new clients will be placed into the provision. This would be at best cost avoidance.

It should be noted that due to the nature of the scheme there are some costs that a provider might bear themselves in other circumstances that are being treated as part of the housing management cost such as the provision of office space, staff accommodation and broadband.

If it is not possible to recover the full costs of the housing component from rent payable by residents then this would need to be funded from the savings on the care contract. Potential risks in this area include higher than expected costs of management, repairs and maintenance, rent arrears, non-collection or void periods where there are no occupants. There is a significant risk that the savings will not materialise due to the client group that will be moved into the provision currently being unknown. If the savings do not materialise any costs relating to the non-recovery of the full cost of the housing element will be an additional cost to the Council. This cannot be quantified at this time.

White goods and certain furnishings such as beds, wardrobes, chairs, sofas and dining tables will come out of a Housing budget and the depreciation of these items are built into the service charges which can be replaced or repaired when necessary to do so. This has been made clear in the SLA so as to ensure there is no impact to service users and the care provider who are awarded the contract. Furthermore, as part of the mobilisation of assisting residents to move, work will be done to identify what the client can or would like to bring along with them to avoid duplication of furnishings.

In the first months of the contract there will be a period of transition while suitable residents are identified and supported to move in which can be a complex and lengthy process because of the vulnerabilities of the client group. During this period a smaller staff group will be required although there will still need to be minimum cover for

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safety. The commissioners will work with the service provider to develop a suitable model which could include a reduced initial payment profile. However it is very unlikely that the full level of savings will be achieved in the first few months. It will be important to monitor this carefully and ensure that the process does not drift. This will add additional pressure to the Council which is currently unfunded but cannot be quantified at this time until the contract negotiations have been finalised.

### **HUMAN RESOURCES IMPLICATIONS AND RISKS (AND ACCOMMODATION IMPLICATIONS WHERE RELEVANT)**

There are no direct implications or risks anticipated to Council staff as the employees involved in the delivery of the current service will be employed directly by the new Provider. However, existing Council staff, such as social workers will need to work closely and collaboratively with the newly commissioned Provider.

### **EQUALITIES AND SOCIAL INCLUSION IMPLICATIONS AND RISKS**

The Public Sector Equality Duty (PSED) under section 149 of the Equality Act 2010 requires the Council, when exercising its functions, to have due regard to:

- (i) the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (ii) the need to advance equality of opportunity between persons who share protected characteristics and those who do not, and;
- (iii) foster good relations between those who have protected characteristics and those who do not.

Note: 'Protected characteristics' are: age, sex, race, disability, sexual orientation, marriage and civil partnerships, religion or belief, pregnancy and maternity and gender reassignment.

The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce. In addition, the Council is also committed to improving the quality of life and wellbeing for all Havering residents in respect of socio-economics and health determinants.

The action undertaken will include monitoring how the service meets the needs of all eligible users, including those from ethnic minority communities and the disabled. The Council will also ensure that potential providers have undertaken equality training and adhere to the Council's Fair to All Policy or their own equivalent.

In order to ensure fair access, diversity and inclusion for the service, it is expected that the service provider will:

- Produce a written statement of equal opportunity and diversity policy covering anti-discriminatory practice, bullying and harassment, hate crime and anti-social

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behaviour is in place along with a documented plan for implementing it. The effectiveness of the policy and plan is reviewed annually and updated in line with any legislative or good practice changes. Staff and tenants will be made aware of the policy

- Ensure that assessment, eligibility and allocations processes and procedures are kept up-to-date and ensure fair access to the service. The Service Provider will ensure that these documents are distributed to all relevant agencies and interested parties
- Monitor referrals, acceptances and rejections to the service, maintain accurate records and provide written outcomes to the referring party. The Service Provider will actively seek to ensure fair access to the service for tenants from all protected characteristics
- Ensure that individuals, who are referred in but are rejected are written to and, where possible, signposted to alternative service provision
- Ensure that staff are sensitive and responsive to the diverse and/or complex needs of individuals with protected characteristics, including, but not limited to, disability, race ethnicity, religion and sexual orientation. Staff will undertake appropriate training to ensure this (e.g. Diversity training, Cultural Awareness training, Disability Confidence training etc.).
- Provide individual tenants with information on organisations representing protected groups. Individuals are also provided with relevant information on cultural and religious organisations and community centres
- Ensure that the communication needs of all individual tenants are catered for in terms of information in other languages or other suitable formats, with due regard to proportionality. The Service Provider must ensure individuals are aware of, and have access to, interpreting and translation services where required at no additional cost to the Council
- Ensure that individuals are aware of, and have access to, an independent advocate who may pursue matters on their behalf within the service. Where the individual is unable to nominate anyone the Service Provider will seek to provide an appropriate independent advocate as requested. Individual tenants must give their permission to the Service Provider in writing or by signing a form designed for this purpose for the advocate to pursue matters on their behalf within the service
- Ensure that individual tenants are able and are supported to observe their religious and cultural customs

The above actions are all anticipated to act to promote equality and diversity, such that there will be a positive impact overall by supporting young people who experience disadvantage.

Havering Council is committed to improving the health and well-being of all residents including those most vulnerable. This contract will have a positive impact on the health and well-being of people who use the service.

The key focus of the Service must be on the Provider supporting and preparing the individual to transition successfully to independence. As such, the service provider will

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need to consider the wider determinants of health and wellbeing for the individuals they support, including their financial, social, physical and mental health and wellbeing.

In addition to any specific needs identified in the individual Care, Pathway, or Support Plan where applicable, the Provider will work to achieve the following outcomes for the Individual:

- Promoting Independence:
  - develops money management skills and is supported in the transition to independent adult life; has a bank account and understands credit and debit; understands debt and where to seek advice and support for managing debt
  - improves daily living skills such as cooking, meal planning, budgeting, laundry, cleaning, housekeeping etc.
  - develops interpersonal skills to advocate for oneself and an understanding of their legal rights
  - develops responsibilities around holding a tenancy, paying rent
- Promoting Health and Wellbeing.
  - enjoys good physical, emotional, mental and sexual health;
  - has a healthy lifestyle;
  - has access to information about health issues that allows them to make informed choices as they move to independence
  - develops in their maturity and ability to handle issues of sexuality, gender identity, safe sex, condom use etc.
  - maintains good level of personal hygiene and appearance
  - proactively books and attends routine health check appointments e.g. annual vaccinations where eligible (e.g. flu, Covid-19 Boosters) , dentist, optometry, GP, smear test
  - knows how to access urgent or emergency medical help when required or is signposted to more specialist services
- Staying Safe.
  - are living in a physically safe environment with appropriate support network to meet their individual needs
  - are provided with information that helps them to make informed decisions
  - address chaotic, offending or anti-social behaviours
  - are supported to stay safe including safeguarding against the dangers of substance misuse, sexual exploitation
- Develop Positive Relationships.
  - peer, family and working relationships to aid their development and promote emotional well-being
  - develop a 'good neighbour' approach to their accommodation
  - creates positive social networks and knowledge about community resources
- Identity: The individual feels secure and proud of their identity and is able to choose his/her religion, culture, gender, sexuality.
- Enjoy and Achieve:
  - has access to employment, training or education and receives encouragement and recognition for their achievements;
  - achieves academically in line with their ability

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- participates in social, cultural and leisure activities;
- makes positive friendships.
- Promoting Participation:
  - positively participates in the local community;
  - is actively involved in making decisions about their future;
  - develops self-confidence and are able to deal with change and other life challenges;
  - understands the effects of all acts of discrimination and can challenge their own perceptions on this

### **ENVIRONMENTAL AND CLIMATE CHANGE IMPLICATIONS AND RISKS**

The Council's Social Value Framework will be used to assess the environmental impact and plans of the contracted supplier. As a result, the supplier will be required to describe how they intend to minimise impact on the environment by:

- e) Eliminating the need for one use plastics
- e) Ensuring that all waste is correctly recycled
- e) Utilising public transport when this fits with Infection Protection Control measures
- e) Employing locally wherever possible to reduce the environmental impact of travelling to work
- e) Employing digital solutions to reduce the need for manual recording and disposable materials.

### **BACKGROUND PAPERS**

None

### **APPENDICES**

None



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**Part C – Record of decision**

I have made this executive decision in accordance with authority delegated to me by the Leader of the Council and in compliance with the requirements of the Constitution.

**Decision**

Proposal agreed

*Delete as applicable*

~~Proposal NOT agreed because~~

**Details of decision maker**

Signed 

Name: Councillor Gillian Ford

Cabinet Portfolio held:

CMT Member title:

Head of Service title

Other manager title:

Date: 19<sup>th</sup> March, 2025

**Lodging this notice**

The signed decision notice must be delivered to Committee Services, in the Town Hall.

**For use by Committee Administration**

This notice was lodged with me on \_\_\_\_\_

Signed \_\_\_\_\_

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